

Trafalgar Community Infant School
Equality Objectives 2025 – 2029
(reviewed every four years)

Please read alongside the school's Equality and Diversity Policy
We have three aims, as identified in the Equality Act 2010, which are:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct under the Equality Act 2010
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster good relations between people who have a shared characteristic and those who do not

At Trafalgar Community Infant School equality of opportunity applies to all members of the school community: pupils, staff, governors, parents and community members.

In order to meet our aims, our Equality Objectives are:

Objective 1: To ensure that equality of opportunity is central to school life

All pupils will have access to every part of school life. No individual will be disadvantaged because of a protected characteristic. We promote and celebrate diversity in our assemblies and across our curriculum. Staff ensure that all activities have been risk assessed as well as checked for accessibility to all pupil needs.

Objective 2: To embed positive attitudes to equality within our school community

All staff, governors, pupils and parents will be aware of our policy by publishing it on our website and discussing it in school. We will work to an agreed code of conduct which reflects best practice for equal opportunities.

Objective 3: For all children to understand that we are all different and special, and respect our differences.

Opportunities provided will enable children to experience alternative cultures, religions and ways of life. We will focus on tolerance and have a zero-tolerance approach to prejudice, monitoring and recording any incidents

Objective 4: To celebrate the diversity of our locality and country

Teach the British Values of democracy, law, liberty, respect and tolerance through our school curriculum, and assemblies.

Our school vision, values and curriculum reflect these objectives and they feed into all school improvement planning.