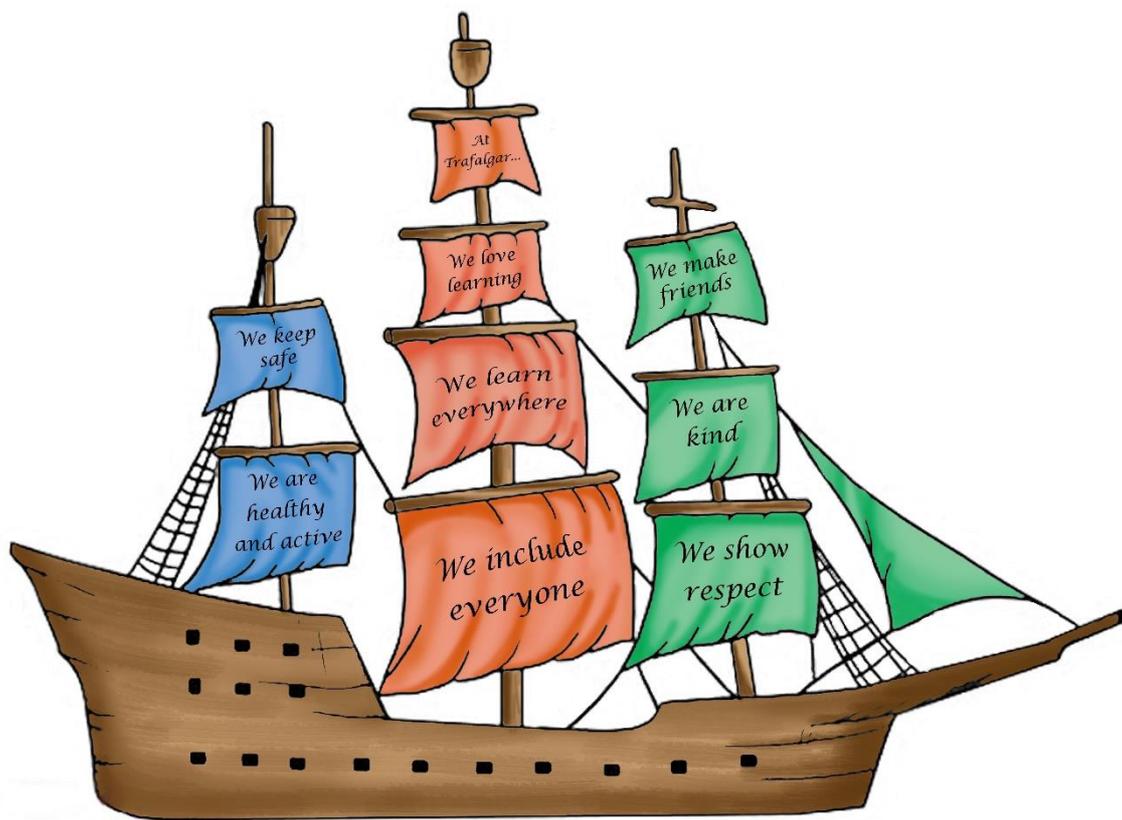


Trafalgar Community Infant School



Policy Document

School Uniform Policy

Reviewed: September 2022

Review: September 2023

1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Co-Headteachers, Miss Green or Miss Hickie who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Accepting the wearing of cheaper alternatives to school-branded items, such as items with no logos that can be bought from cheaper outlets
- › Avoiding specific requirements for items pupils should wear on non-school days
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year groups
- › Avoiding different uniform requirements for extra-curricular activities

- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding unnecessary or frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- › Grey trousers, skirt, shorts or pinafore dress
- › White shirt with collar or white polo shirt
- › Dark green sweatshirt or jumper
- › Dark green, navy, grey or black socks
- › In winter, dark green, navy, grey or black tights are optional
- › In summer a green and white checked dress is optional
- › A waterproof coat
- › A sun cap
- › A green book bag

Footwear

- › Black, brown or navy shoes in a suitable style (e.g. no open toed sandals)

PE kit

- › Green shorts
- › White t shirt
- › Dark green, navy, grey or black tracksuit bottoms
- › Trainers or plimsolls with Velcro or elastic unless the child can tie laces independently
- › A named P.E. bag which can be kept in school

Hair and Jewellery

- › Longer hair should be kept tied back, away from the face
- › Jewellery should not be worn. Earrings should be studs only and should be taken out for P.E. days. If earrings cannot be removed, they must be taped over with medical tape by parents on P.E. days.

4.2 Where to purchase it

If you wish to purchase branded items with the school logo on, they can be ordered from the school office. An order form is attached at the end of this policy.

There are also various uniform outlets locally, including supermarkets, which sell non-branded items, if you wish to purchase items elsewhere. Wearing branded items of uniform is not a requirement.

Second hand uniform sales happen throughout the year, run by the Friends of Trafalgar Parent's Association.

If your children is eligible for Pupil Premium funding, they will be entitled to a free school uniform set of 1 x sweatshirt or cardigan, 1 x P.E. T shirt, 1 x P.E. shorts, plus in their first year a P.E. bag and a book bag.

To find out more about Pupil Premium Funding please see for following website:

<https://www.westsussex.gov.uk/education-children-and-families/schools-and-colleges/free-school-meals/>

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- › Parents and carers are expected to contact the Co-Headteachers, Miss Green and Miss Hickie, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and P.E. kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents and carers are also expected to contact the Co-Headteachers, Miss Green and Miss Hickie, if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents and carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Co-Headteachers if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour for Learning policy
- Equality Opportunities and Racial Equality policy
- Anti-Bullying policy
- Complaints Procedure policy